



Scottsville Baptist Church

Spiritual Gifts Inventory & Areas of Service

-- Find your place in God's work at Scottsville Baptist Church. --

Just as each one has received a gift, use it to serve others, as good stewards of the varied grace of God. – 1 Peter 4:10 (CSB)

SPIRITUAL GIFTS Inventory

DIRECTIONS

This is not a test, so there are no wrong answers. The *Spiritual Gifts Inventory* consists of 80 statements. Some items reflect concrete actions; other items are descriptive traits; and still others are statements of belief.

- Select the one response you feel best characterizes yourself and place that number in the blank provided. Record your answer in the blank beside each item.
- Do not spend too much time on any one item. Remember, it is not a test. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.
- Work at your own pace.

Your response choices are:

- 5**—Highly characteristic of me/definitely true for me—100 percent of the time.
4—Most of the time this would describe me/be true for me—about 75 percent of the time.
3—Frequently characteristic of me/true for me—about 50 percent of the time.
2—Occasionally characteristic of me/true for me—about 25 percent of the time.
1—Not at all characteristic of me/definitely untrue for me.
-

- _____ 1. I have the ability to make critical decisions when necessary.
_____ 2. I have the ability to organize ideas, resources, time, and people effectively.
_____ 3. I am willing to study and prepare for the task of teaching.
_____ 4. I have a God-given ability to help others grow in their faith.
_____ 5. I am able to relate the truths of God to specific situations.
_____ 6. I have delivered God's message of warning and judgment.
_____ 7. I am able to sense the true motivation of persons and movements.
_____ 8. I have a natural tendency to encourage others.
_____ 9. I enjoy studying.
_____ 10. I have a special ability to trust God in difficult situations.
_____ 11. I possess a special ability to communicate the truth of salvation.
_____ 12. I have a strong desire to contribute to the establishment of new churches.
_____ 13. I take action to meet physical and practical needs rather than merely talking about or planning to help.
_____ 14. I am sensitive to the hurts of people.
_____ 15. I am a cheerful giver.
_____ 16. I enjoy entertaining guests in my home.
_____ 17. I can adapt my guidance to fit the maturity of those working with me.
_____ 18. I can delegate and assign meaningful work.
_____ 19. I have an ability and desire to teach.
_____ 20. I spend time digging into facts.
_____ 21. I often am consulted when fellow Christians are struggling to make difficult decisions.
_____ 22. I feel that I have a message from God to deliver to others.
_____ 23. I can recognize when a person is genuine/honest.
_____ 24. I can identify those who need encouragement.

- _____ 25. I am willing to take the initiative in helping other Christians grow in their faith.
 - _____ 26. I am willing to yield to God's will rather than question and waver.
 - _____ 27. I am willing to do whatever it takes to see others come to Christ.
 - _____ 28. I would like to be more active in getting the gospel to people in other lands.
 - _____ 29. I am sensitive to the needs of people.
 - _____ 30. I have trained Christians to be more obedient disciples of Christ.
 - _____ 31. I have a strong sense of stewardship based on the recognition that God owns all things.
 - _____ 32. I am able to make strangers feel at ease.
 - _____ 33. I am a person of vision (a clear mental portrait of a preferable future given by God). I am able to communicate vision in such a way that others commit to making the vision a reality.
 - _____ 34. I am successful in getting a group to do its work joyfully.
 - _____ 35. I explain Scripture in such a way that others understand it.
 - _____ 36. I am able to discover new truths.
 - _____ 37. I enjoy reaching out to new people in my church and community.
 - _____ 38. I have spiritual insights from Scripture concerning issues and people that compel me to speak out.
 - _____ 39. I can sense when a person is acting in accord with God's will.
 - _____ 40. I think about how I can comfort and encourage others in my congregation.
 - _____ 41. I am attracted to people who are hurting.
 - _____ 42. I feel assured that a situation will change for the glory of God even when the situation seems impossible.
 - _____ 43. I feel at ease in sharing Christ with nonbelievers.
 - _____ 44. I have a strong desire to take the gospel to places where it has never been heard.
 - _____ 45. I enjoy doing little things that help people.
 - _____ 46. I possess an unusual capacity to understand the feelings of those in distress.
 - _____ 47. I desire to give generously and unpretentiously to worthwhile projects and ministries.
 - _____ 48. I can usually see spiritual solutions to problems.
-

You may score your results now. If your results are not clear, you may return and finish the rest of the questions to further determine your scores.

- _____ 49. I can determine where God wants a group to go and help it get there.
- _____ 50. I have been able to make effective and efficient plans for accomplishing the goals of a group.
- _____ 51. I have the ability to plan learning approaches.
- _____ 52. I can organize facts into meaningful relationships.
- _____ 53. I am usually able to analyze a situation correctly.
- _____ 54. I have delivered to other persons messages that have come directly from God.
- _____ 55. I can sense when a person is acting under God's leadership.
- _____ 56. I welcome opportunities to help people who need comfort, consolation, encouragement, and counseling.
- _____ 57. I am able to give spiritual direction to others.

- _____ 58. I trust in God even when things look dark.
- _____ 59. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- _____ 60. I feel that I should take the gospel to people who have different beliefs from me.
- _____ 61. It makes me happy to do things for people in need.
- _____ 62. I have an acute awareness of the emotions of other people, such as loneliness, pain, fear, and anger.
- _____ 63. I experience joy in meeting needs through sharing possessions.
- _____ 64. I like to meet visitors at church and make them feel welcome.
- _____ 65. I can influence others to perform to their highest God-given potential.
- _____ 66. I am skilled in setting forth positive and precise steps of action.
- _____ 67. I can give a clear, uncomplicated presentation.
- _____ 68. I have a wide range of study resources and know how to secure information.
- _____ 69. I have been able to apply biblical truth to the specific needs of my church.
- _____ 70. God gives me messages to deliver to His people.
- _____ 71. I am able to sense whether people are being honest when they tell of their religious experiences.
- _____ 72. God has used me to encourage others to live Christlike lives.
- _____ 73. I have sensed the need to help other people become more effective in their ministries.
- _____ 74. I try to be in God's will continually and be available for His use.
- _____ 75. I like to talk about Jesus to those who do not know Him.
- _____ 76. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- _____ 77. I have an acute awareness of the physical needs of others.
- _____ 78. I recognize the signs of stress and distress in others.
- _____ 79. I am a generous giver.
- _____ 80. I have the ability to make strangers feel comfortable in my home.

Scoring Your Survey

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.
3. For questions 1-48, the gift(s) that scored closest to 15 would be where you are mostly likely gifted. For questions 1-80, it would be whichever area(s) scored closest to 25.

LEADERSHIP	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 1		Item 17		Item 33		Item 49		Item 65		TOTAL
ADMINISTRATION	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 2		Item 18		Item 34		Item 50		Item 66		TOTAL
TEACHING	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 3		Item 19		Item 35		Item 51		Item 67		TOTAL
KNOWLEDGE	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 4		Item 20		Item 36		Item 52		Item 68		TOTAL
WISDOM	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 5		Item 21		Item 37		Item 53		Item 69		TOTAL
PROPHECY	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 6		Item 22		Item 38		Item 54		Item 70		TOTAL
DISCERNMENT	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 7		Item 23		Item 39		Item 55		Item 71		TOTAL
EXHORTATION	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 8		Item 24		Item 40		Item 56		Item 72		TOTAL
SHEPHERDING	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 9		Item 25		Item 41		Item 57		Item 73		TOTAL
FAITH	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 10		Item 26		Item 42		Item 58		Item 74		TOTAL
EVANGELISM	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 11		Item 27		Item 43		Item 59		Item 75		TOTAL
APOSTLESHIP	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 12		Item 28		Item 44		Item 60		Item 76		TOTAL
SERVICE/HELPS	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 13		Item 29		Item 45		Item 61		Item 77		TOTAL
MERCY	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 14		Item 30		Item 46		Item 62		Item 78		TOTAL
GIVING	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 15		Item 31		Item 47		Item 63		Item 79		TOTAL
HOSPITALITY	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	+	<u> </u>	=	<u> </u>
	Item 16		Item 32		Item 48		Item 64		Item 80		TOTAL

Please fill out the portion below, tear it off, and drop it in a plate by the doors as you leave. We may use this portion to match you with possible serving opportunities.

Name: _____

The spiritual gift(s) that is strongest in my life is: _____

MATCHING YOUR GIFT(S) WITH MINISTRY AREAS

Locate your gift(s) to find out potential ministry areas you may serve in our church, using your gift(s).

ADMINISTRATION

Christian education ministries
staff-support ministries

APOSTLESHIP

outreach ministries
visionary ministries

DISCERNMENT

discernment ministries
prayer ministries
staff-support ministries
visionary ministries

EVANGELISM

outreach ministries
worship ministries

EXHORTATION

benevolence/caring ministries
counseling ministries
shepherding ministries
speaking ministries
staff-support ministries
teaching ministries
worship ministries

FAITH

prayer ministries
visionary ministries

GIVING

benevolence/caring ministries
worship ministries

HOSPITALITY

benevolence/caring ministries
hospitality ministries

KNOWLEDGE

Christian education ministries
staff-support ministries
teaching ministries

LEADERSHIP

Christian education ministries
visionary ministries

MERCY

benevolence/caring ministries

SHEPHERDING

shepherding ministries
staff-support ministries

PROPHECY

outreach ministries
speaking ministries

SERVICE/HELPS

benevolence/caring ministries
clerical ministries
communications ministries
hospitality ministries
service-oriented ministries
staff-support ministries
worship ministries

TEACHING

Christian education ministries
speaking ministries
teaching ministries
worship ministries

WISDOM

Christian education ministries
counseling ministries
staff-support ministries
teaching ministries

MINISTRY AREAS OF THE CHURCH

BENEVOLENCE/CARING MINISTRIES

While mercy and giving are the most obvious gifts to use in a benevolence type of ministry, certain ministries within it might also use the gifts of exhortation, hospitality or service. You might serve God in a caring ministry in these ways:

Cards/flowers for special occasions, counselors, emergency child-care, emergency shelter, food & clothing distribution, financial assistance, greeters, provide meals, sick/shut-in, special needs, support-group, telephone contacting, transportation to services/doctors/store, visitation.

CHRISTIAN EDUCATION MINISTRIES

The gift of administration is most helpful for coordinating one of the following ministries. People with the leadership gift could help take these ministries to the next level but unless accompanied by the gift of administration or a personality bent toward administrative efficiency, they might struggle with doing what it takes to maintain or sustain these ministries. Teaching, wisdom, and/or knowledge also have a place in this area of ministry. Here are some ways you may serve:

Age-level coordinator, camp director, children's director, children's church coordinator, children's club coordinator, director of Christian education, special education coordinator, Sunday School coordinator, VBS leader, youth leader

CLERICAL MINISTRIES

Helps and services are the most commonly used spiritual gifts in these tasks. Here are some ways you may serve:

Bulletin, church directory, computer, copying, record-keeping (financial, attendance), letter writing, telephoning, typing.

COMMUNICATIONS MINISTRIES

People with the gifts of helps and/or service might find themselves involved in these ways:

Audiovisual aids, drama, film/video making, graphic arts, illustrating, letter writing, music, newsletter, photography, publicity, radio-TV directing, sound system, telephoning.

COUNSELING MINISTRIES

While exhortation tends to be the most prominently used gift to counsel, the gifts of wisdom and healing might also be used. (People might need emotional healing, not just physical.) When involved in counseling ministries, additional training may be required. Here are some ways you may serve in counseling:

Care-group, crises, discipleship, family, financial, group, individual, pastoral, peer, telephone-based counseling.

DISCERNMENT MINISTRIES

Obviously, the spiritual gift of discernment would be the main gift used in this kind of ministry. Here are some ways your gift could be used:

Assessment, consultation, doctrinal purity, evaluation, prayer-seeking, research.

HOSPITALITY MINISTRIES

In addition to those with the hospitality gift, people with the gift of service/helps could find themselves doing related tasks. Here are some ways to serve:

Entertaining, greeters (first impressions team), host a brunch, coffee or tea, host a Bible study, lodging, meals, open house, parties of various purposes, reception desk, singles' gatherings, visitation, youth get-togethers.

OUTREACH MINISTRIES

People gifted as evangelists and missionaries would be involved in outreach, but so might someone with the gift of apostleship or prophecy. Some possible ways to serve may include:

Church planting, evangelistic events, group witness, invitation counselor, missionary, one-on-one witness, park ministry, street evangelism, support missionaries (visit, letters, contacts), tract distribution, visitation, visitor follow-up (letters, phone calls, visits), online evangelism.

PRAYER MINISTRIES

The primary gifts used in prayer ministry would be discernment and faith. Some ways you may serve include:

Intercessor (praying on behalf of someone), lead in prayer, praying over spiritual warfare, telephone-based prayer ministry.

SERVICE-ORIENTED MINISTRIES

People with the gifts of helps and service are the most likely to be involved in these kinds of ministry tasks:

Building maintenance, cleaning, clean-up, cooking, deacon, decorating, landscaping, library, repair work, sewing, social planning, transportation, usher.

SHEPHERDING MINISTRIES

While shepherding is the prime gifting for this ministry area, exhortation can also find expression through these types of ministries. Here are some ways you could serve:

Care-group, leader of any target group (i.e. men/women, singles, youth, children, etc.), discipleship, Bible study leader, mentoring.

SPEAKING MINISTRIES

Gifts primarily used in speaking include exhortation, prophecy, and teaching. Here are some ways you could serve:

Announcements, invitations, lead in prayer, reading Scripture, sermon, sermonettes/short exhortations, teaching.

STAFF-SUPPORT MINISTRIES

People with the spiritual gift of service/helps often find themselves in a staff-support role. A variety of other gifts might also be used in this type of ministry, depending on the task, including administration, discernment, exhortation, knowledge, shepherding, and wisdom. Here are some ways you could serve:

Assistant, child-care, clerical, consultant, counselor, deacon, encourager, implementer, office worker, organizing and maintenance of resources and supplies, prayer, researcher.

TEACHING MINISTRIES

People who enjoy teaching often think they must have the gift of teaching, but they might be gifted with exhortation. Knowledge and wisdom could also be useful in this kind of ministry. Here are some ways you could serve:

Bible study group leader, discipleship (esp. small group), new-believer or new-members class teacher, training.

VISIONARY MINISTRIES

Someone with the gift of leadership, faith or apostle are most likely to pursue this type of ministry. These tasks could also benefit from discernment. Areas to serve:

Church planter, consultant, leaders in all other ministries, research, special projects, steering committee for new ministry initiatives, strategic planning.

WORSHIP MINISTRIES

Some of the gifts most commonly used in worship ministry include evangelism, exhortation, giving, service and teaching. Areas to serve:

Giving, music, prayer, reading of Scripture, testimony.